

37. Employment in Foundry (with or without Machine Shop)

Notification No. KAE 26 LMW 2014 dated 27.12.2016

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Minimum Wages with effect from 1-1-2017

Cost of Living Allowance to be paid over and above 6205 points

Cost of Living Index: 8398-6205 = 2193 points

Minimum wages and VDA from 01.04.2022 to 27.07.2022

SCHEDULE

Sl. No.	Class of Employments		Minimum rates of wages payable					
			Zone.I		Zone.II		Zone -III	
			Per Day	Per Month	Per Day	Per Month	Per Day	Per Month
I			Highly Skilled					
1	Foreman	Basic	476.00	12376.00	464.00	12064.00	433.00	11258.00
		VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		TOTAL	577.22	15007.60	565.22	14695.60	534.22	13889.60
2	Supervisor	BASIC	458.00	11908.00	446.00	11596.00	416.00	10816.00
3	Charge hand / Leading hand	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		TOTAL	559.22	14539.60	547.22	14227.60	517.22	13447.60
II			Skilled					
1	Machinist							
2	Turner							
3	Mechanic							
4	Pattern maker							
5	Fitter							
6	Core maker							
7	Moulder	Basic	422.00	10972.00	411.00	10686.00	384.00	9984.00
8	Blacksmith	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
9	Carpenter	Total	523.22	13603.60	512.22	13317.60	485.22	12615.60
10	Grinder							
11	Miller							
12	Winder							
13	Die maker							
14	Electrician							
15	Metal floarer / Shel Moulder							
16	others							
III			Semi skilled					
1	Driller							
2	Stone cutter							
3	Fireman/ Coupolaman/ Furnace man							
4	Oil man							
5	Painter	Basic	417.00	10842.00	406.00	10556.00	379.00	9854.00
6	Wingler	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
7	Tinker	Total	518.22	13473.60	507.22	13187.60	480.22	12485.60
8	Assembler							
9	Nickle or any other planter							
10	Wire man							
11	Fitter							
12	others							

IV		Un skilled workers						
1	Sweeper	Basic	385.00	10010.00	375.00	9750.00	350.00	9100.00
2	Cleaner/ Majdur	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		Total	486.22	12641.60	476.22	12381.60	451.22	11731.60
V		Drivers						
1	Lorry Driver	Basic	449.00	11674.00	437.00	11362.00	408.00	10608.00
		VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		Total	550.22	14305.60	538.22	13993.60	509.22	13239.60
2	Car/Jeep Driver	Basic	421.00	10946.00	410.00	10660.00	383.00	9958.00
		VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		Total	522.22	13577.60	511.22	13291.60	484.22	12589.60
3	Lorry/Car/Jeep Cleener	Basic	385.00	10010.00	375.00	9750.00	350.00	9100.00
		VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		Total	486.22	12641.60	476.22	12381.60	451.22	11731.60
V		office staff						
1	Manager/ Personal Officer/ Mess Manager	Basic	511.00	13286.00	497.00	12922.00	464.00	12064.00
		VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		Total	612.22	15917.60	598.22	15553.60	565.22	14695.60
2	Assistant Manager/ Assistant Personal Manager	Basic	494.00	12844.00	481.00	12506.00	449.00	11674.00
		VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		Total	595.22	15475.60	582.22	15137.60	550.22	14305.60
3	Accountant	Basic	476.00	12376.00	464.00	12064.00	433.00	11258.00
		VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		Total	577.22	15007.60	565.22	14695.60	534.22	13889.60
4	Cashier	Basic	467.00	12142.00	455.00	11830.00	424.00	11024.00
5	Stenographer / Computer Operator	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
6	Store Keeper	Total	568.22	14773.60	556.22	14461.60	525.22	13655.60
7	Typist/Data Entry Operator	Basic	458.00	11908.00	446.00	11596.00	416.00	10816.00
8	Clerk/Telephone Operator	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		Total	559.22	14539.60	547.22	14227.60	517.22	13447.60
9	Office Boy/ Peon/Watchman/ Sweeper Attender	Basic	385.00	10010.00	375.00	9750.00	350.00	9100.00
		VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		Total	486.22	12641.60	476.22	12381.60	451.22	11731.60

Zone I: Shall comprise Bruhat Bengaluru Mahanagar Palike, All City Corporations and Agglomeration Areas in the State (City Corporations)

Zone II: Shall comprise all District Head Quarters not covered in Zone- 1 .

Zone III: Shall comprise other areas which are not covered in Zone I & Zone II

V.D.A : In addition to the basic wages, all Category of Employees in the State shall be paid V.D.A. at the rate of 4 Paise per point over and above 6205 points.